

Grobest HSE Commitment April 2022

At Grobest, we are committed to caring for the environment and providing a safe and healthy workplace for all of our people.

Principles

We fundamentally believe that environmental incidents, and occupational injuries are preventable.

In support of our commitment to Grobest's values – **Sustainability, Innovation, Collaboration and Trust** – we develop our leaders and people with an uncompromising focus on managing risk, promoting care for the environment and providing a safe and healthy workplace. We proactively identify and control hazards and impacts, and we continually seek ways to improve our Environment, Health & Safety Management System and practice.

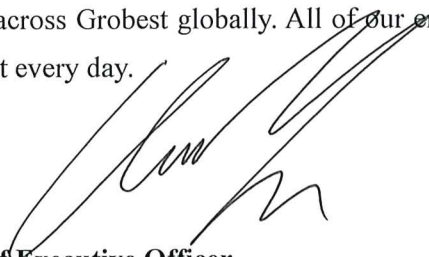
Expectations

- **Integration with Culture** – We put Environment, Health & Safety at the core of everything we do by developing a culture of empowerment and accountability.
- **Integration with Business** – We include Environment, Health & Safety considerations in our short-term and long-term business plans.
- **Regular Consultation** – We consult with our employees, partners, suppliers, contractors, customers and communities on a regular basis.
- **Open Communication** – We openly communicate our Environment, Health & Safety expectations and plans to ensure understanding and awareness.
- **Performance Review** – We set and review Environment, Health & Safety objectives and targets to deliver continual improvement of our performance.
- **Continuous Improvement** – We utilize information, education, training and internal and external expertise to continually improve our Environment, Health & Safety programs and performance to prevent injuries, ill health and pollution. We identify and share best practices globally across Grobest and with our partners.
- **Compliance** – We comply with legal requirements, company standards, policies, and industry requirements in the countries where we operate.

Our leaders are responsible for ensuring that this Commitment is available, understood, communicated and implemented across Grobest globally. All of our employees are responsible for understanding our Commitment and applying it every day.

Hua Du

Grobest Chief Executive Officer



全興集團健康、安全和環境承諾書

2022 年 4 月

全興集團致力於保護環境，並為所有員工提供一個安全和健康的工作場所。

準則

我們從根本上認為環境事故和工傷是可以預防的。

我們支持全興的核心價值觀，即**永續、創新、合作與誠信**，所以在培養領導人和員工時就致力於管理風險、愛護環境以及提供一個安全和健康的工作場所。我們找出識別和控制危害與影響，並不斷尋求改善我們的環境、健康和安全管理體系和實踐的方法。

願景

- **文化融合** — 我們將環境、健康和安全作為一切工作的核心，建立一種授權與責任結合的文化。
- **業務融合** — 我們將環境、健康和安全因素納入短期和長期業務計畫。
- **定期磋商** — 我們定期與員工、合作夥伴、供應商、承包商、客戶以及社區磋商。
- **公開傳達** — 我們公開傳達對環境、健康和安全的期望和規劃，以確保每個人對此都理解和知悉。
- **績效審查** — 我們制定和審查環境、健康和安全的目標和指標，以實踐績效持續改進。
- **持續改進** — 我們利用資訊、教育、培訓以及內、外部專業知識不斷改進環境、健康與安全計畫和績效，以避免危害、疾病和污染。我們找出並與全興集團全體和我們的合作夥伴分享最佳實踐。
- **合規** — 我們遵守我們經營活動所在國家的法律要求、公司標準、政策以及行業要求。

我們領導者們的職責是確保此全興承諾書在全球範圍內得到發佈、理解、傳達和實施。我們所有的員工都有責任理解並每天遵守此承諾書。



杜華

集團首席執行長